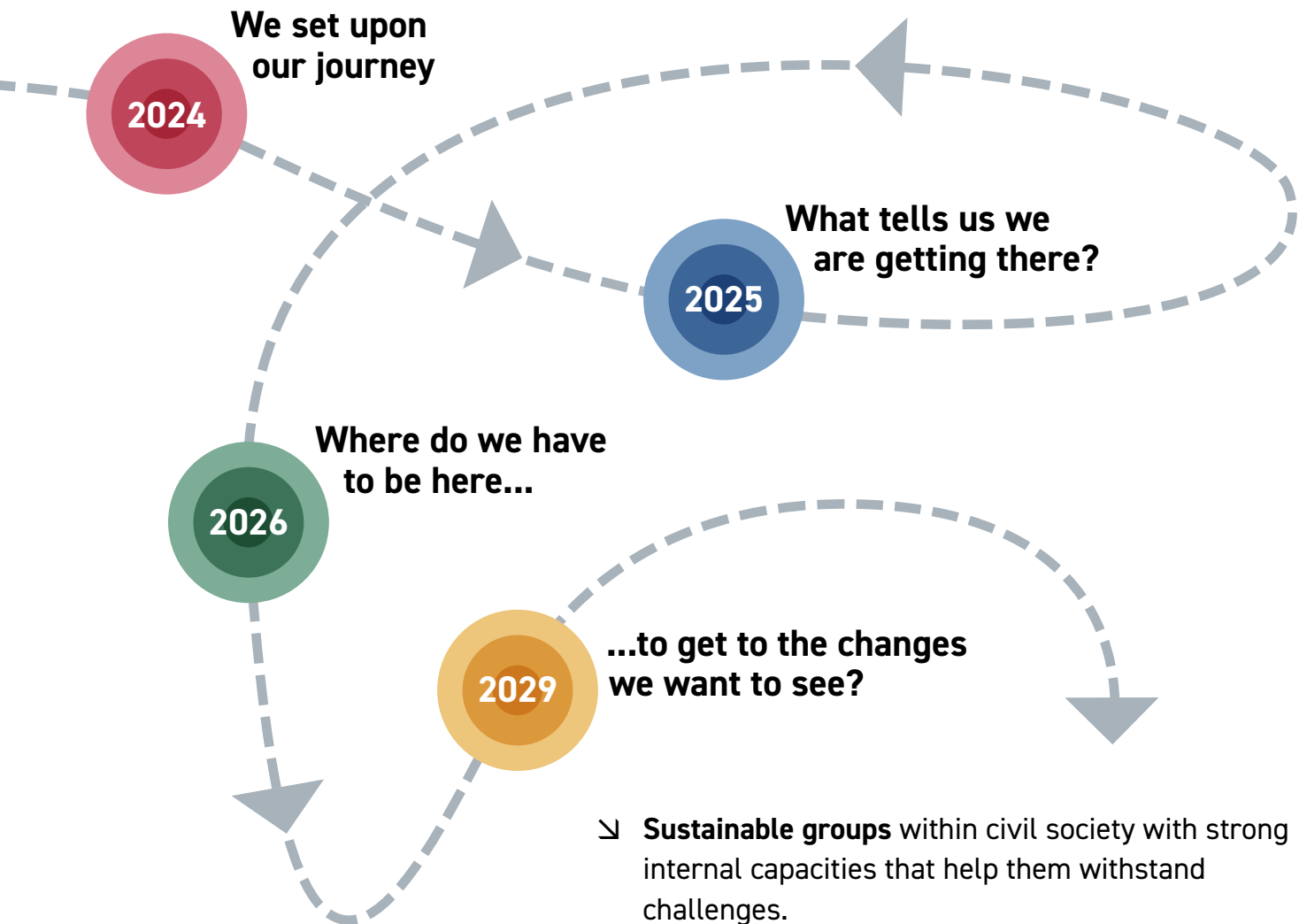


**IGNITE
PHILANTHROPY**

inspiring the end to violence
against girls and boys

2024-2025 Implementation Plan





- **Sustainable groups** within civil society with strong internal capacities that help them withstand challenges.
- **Vibrant intersectoral and interconnected** networks and movements, with a strong sense of aligned identity and purpose.
- **A committed and reliable donor community** that embraces complexity and supports approaches that address structural drivers.
- **Continuous shared learning** that informs approaches and collaborative action.
- **Equitable distribution of resources** to low- and middle-income countries, grassroots groups, and other stakeholders working on under-funded issues.
- **Participation and meaningful engagement** by leaders with lived experience of violence against children (VAC) – both youth and adults – as well as their allies.

Ongoing Ignite Activities

Upon the launch of Ignite's new strategy, there are several active initiatives that illustrate this strategy and that are largely resourced through the end of 2024 or mid-2025. In addition to references in the implementation plan below, a summary of key external-facing efforts follows:



Ignite's [Thrive Together](#) initiative is a grantmaking and capacity strengthening programme that aims to bolster the organising efforts of **emerging grassroots groups led or co-led by people with lived experience of childhood sexual violence** and their closest allies. A rotating panel of lived experience leaders jointly make key strategic and grantmaking decisions.



Ignite is currently in the process of launching ***Hive: Nurturing Capacity for Intergenerational Systems Leadership to End Childhood Sexual Violence***. Hive is an intergenerational leadership lab that centres community, agency, and systemic change, with the mission of strengthening individual capacities, forging trust-based connections, and igniting visionary thinking.



Ignite's Strategic Networks initiative cultivates more effective and sustainable networks and key allies that build towards greater collective leadership, for a catalytic ripple effect in the field to end childhood sexual violence. We **support partners' organisational, network, and/or field-wide development priorities**.



A central component of the Strategic Networks initiative, Ignite facilitates an active opt-in **field learning community**, led by field actors around their own prioritised activities and emerging areas of joint action and learning. Co-design, participation, and regular feedback opportunities are central to ensure ownership, agency and collective learning.



Exemplifying support for collective field priorities, Ignite facilitates an active **working group on anti-oppression** frameworks and approaches. Selected by field members, Ignite contracts an external provider for the group's inquiry: How can we collectively achieve democratic, anti-oppressive ways of working and behaviours that shift power, centre community (in its many forms), and that challenge the dominant status quo within the systems in which we operate?



Ignite will continue to manage **10 long-standing grants to network-type** partners through 2024, actively supporting these relationships, making connections to community-level relationships and opportunities, and in some cases exploring and providing add-on support for organisational strengthening priorities.









Ignite facilitated the conceptualisation, incubation, and operation of the End Violence Investors Forum from 2016-2023 and phased out the Forum to ensure full alignment of related efforts with the new strategy moving forward. As the only independent donor platform focusing on prevention of violence against children, the Forum supported a committed group of twelve public and private funders to deliver greater impact with their investments and to increase funding for violence prevention. At the time of this strategy's launch, an external evaluation of the Forum's **donor community strengthening** work is being conducted. Once finalised, it will directly inform Partnering for Action programme design and will be shared with all stakeholders.













We continue to manage a cohort of **14 grants leveraging the [Out of the Shadows Index](#) for national-level advocacy** in 2024, and will offer these partners the opportunity to connect to broader community activities and opportunities.

2024-2025 Milestones

Linkage	Milestones in 2024	Main activities
  	<p>(Legacy) Out of the Shadows Index final grants completed and Index transfer to new host concluded</p>	<p>Applicants selected and due diligence completed</p> <p>Grants and funding issued along with inception calls</p> <p>Grants closed and reports finalized</p>
 	<p>Partnering for Action programme design finalised and actioned</p>	<p>Investors Forum (phased out initiative) external evaluation completed</p> <p>External evaluation recommendations integrated with other learnings to inform and complete Partnering for Action programme design</p> <p>Programme Advisor – Funders recruited and onboarded, Partnering for Action workplan detailed and implementation begun in earnest, including engagement with former Investors Forum participating donors</p>
 	<p>Connectivity and capacity fostered among Ignite funders and non-Ignite funders</p>	<p>Funders convened around specific topics of interest and for action</p> <p>Funders engaged with grantee partners and other external stakeholders</p> <p>Additional Partnering for Action engagement conducted pending workplan</p>
  	<p>Strategic Networks existing commitments fulfilled</p>	<p>Delivery of existing commitments continued (grants and organisation-level capacity supports)</p> <p>Exit subgrants closed out; smooth renewals/transitions/handovers managed for others as relevant</p>








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resourcing for change	strengthening for agency	partnering for action	learning for impact	internal operations

Linkage	Milestones in 2024	Main activities
 	<p>Existing field learning community momentum continued and joint actions begun</p>	<p>Existing commitments delivered on prioritised themes</p> <p>Steering Committee reconvened to discuss updated vision/governance/membership/priorities as well as new Ignite strategy, followed by discussions with membership</p> <p>Reflection & co-creation sessions held</p>
  	<p>Thrive Together grants issued and cohort supported</p>	<p>Pending grantmaking decisions of lived experience advisory panel, issue grants to selected groups and communicate results</p> <p>Learning agenda defined and pursued</p> <p>Relationships developed, respective/collective capacity needs assessed in consultation with participants, capacity priority areas defined</p> <p>Connectivity and capacity strengthening activities delivered</p> <p>Pending resource mobilisation, co-design of survivor-informed safeguarding approach with select Thrive Together cohort partners</p>
 	<p>Hive piloted (Nurturing Capacity for Intergenerational Systems Leadership to End Childhood Sexual Violence)</p>	<p>Partners selected and joint planning begun</p> <p>Implementation and learning conducted</p> <p>Strategy for longer term engagement and connectivity developed and actioned</p>
  	<p>Connectivity fostered among main partners</p>	<p>Broader community relationships developed: existing learning community, Thrive Together cohort and eligible applicants, Hive participants, final Out of the Shadows Index grantee partners, donor community, additional stakeholders, etc.</p> <p>Knowledge and information on cohorts' needs systematised into a co designed overall connectivity strategy</p> <p>Connectivity and trust strategies experimented with among partners</p>











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<p>resourcing for change</p>	<p>strengthening for agency</p>	<p>partnering for action</p>	<p>learning for impact</p>	<p>internal operations</p>

Linkage	Milestones in 2024	Main activities
  	Strategy developed and implementation begun for focus area on exploration of structural drivers	Zero draft invitation note developed to welcome a set of diverse partners to guide development of draft concept note and strategy, consultations on and further development of the note/strategy, workplan development, and initial implementation
  	Resource mobilisation monitored and advanced	Consultations held with historic funders and prioritised prospects Resources secured to fund new partners as well as continuing Ignite operations and activities Sustainability targets regularly updated and resource commitments monitored, including periodic assessment of any need for planned phasing out in case of insufficient resource mobilisation
	Governance and internal policies, approaches, and practices updated	Transition to new 7-person Advisory Board configuration completed and charter updated Organisational culture defined, agreed, and built and supported into operational practice Human resources approaches and policies aligned with new strategy and organisational culture and implemented Safeguarding policy updated and implemented Other policies developed/updated as needed and implemented Risk register developed and regularly revisited All funder grant reporting obligations met on time Regular virtual and in-person team meetings held Budget and updated financial management tools developed for new strategy Fiscal sponsorship reassessment completed Continued relationship management with fiscal sponsor New Venture Fund at all levels












LEGEND

				
<p>resourcing for change</p>	<p>strengthening for agency</p>	<p>partnering for action</p>	<p>learning for impact</p>	<p>internal operations</p>

Linkage	Milestones in 2024	Main activities
   	<p>Strategic communications strengthened</p>	<p>Head of Strategic Communications recruited and onboarded</p> <p>Communications strategy completed and implementation begun (including communicating with greater transparency our evolving identity or future rebranding exercise with key stakeholder input; language justice considerations; etc.)</p>
	<p>Project management and CRM transition completed</p>	<p>Transition completed, related team systems developed and actively used to support grantmaking, partner relationship management, task management, etc.</p>
    	<p>MEL processes consolidated and implemented</p>	<p>Strategy MEL/accountability framework reviewed, further developed as necessary with partner input, and accompanying implementation plan developed and actioned</p> <p>Systematic approach integrated on understanding partners' impact and how it relates to change in the wider field</p> <p>Process-related learning integrated and consistently pursued</p>








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Linkage	Milestones in 2025	Main activities
  	Connectivity increasingly fostered among main partners	Per existing connectivity strategy and pending resource mobilisation, broader community relationships developed and further expanded, with greater opportunities for engagement and joint actions
 	Hive (Nurturing Capacity for Intergenerational Systems Leadership to End Childhood Sexual Violence) scale up begun	Reflection and learning consistently pursued, with adjustments integrated accordingly Community building and engagement strategies experimented and expanded with and among partners; existing relationships nurtured, new relationships developed Pending resource mobilisation, Hive expansion plans fine-tuned and implemented
  	Thrive Together scale up begun	Reflection and learning consistently pursued, with adjustments integrated accordingly Pending resource mobilisation, delivery of capacity strengthening and connectivity building activities expanded Pending resource mobilisation, cohort expanded with rotating participatory decision-making mechanism Pending resource mobilisation, grantmaking broadened to strategic allies of lived experience leadership groups using participatory mechanisms
 	Strategic Networks scale-up begun	Pending resources, expand suite of organisational and field strengthening offers
	Partnering for Action implementation proceeds	Pending resources and workplan, implementation proceeds
















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Linkage	Milestones in 2025	Main activities
 	Resource mobilisation monitored and advanced	Consultations continue with historic funders and prioritised prospects New donors prospected and engaged Resources secured to fund new partners as well as continuing Ignite operations and activities Sustainability targets regularly updated and resource commitments monitored, including periodic assessment of any need for planned phasing out in case of insufficient resource mobilisation
	Governance and internal policies, approaches, and practice consolidated	7-person Advisory Board strategically engaged Organisational culture manifested in practice internally and externally Human resources approaches and policies implemented, monitored, and updated as needed Safeguarding and other policy implementation continued Risk register regularly updated and revisited Regular virtual and in-person team meetings held Ongoing budget and financial management conducted All grant reporting obligations met on time Pending 2024 reassessment, relationship management continued with fiscal sponsor New Venture Fund or new arrangements decided/pursued
   	Strategic communications consistently executed	All activities on track as determined by communications strategy If pursued, full branding refresh completed with deep stakeholder consultation in defining new identity

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Linkage	Milestones in 2025	Main activities
  	<p>Opportunities for partners to engage in influencing at higher level identified (pending resources)</p>	<p>Partners' survey/ mapping completed</p> <p>Collation of partners' grant proposals/reports completed</p> <p>Sense-checking done with partners</p>
   	<p>Grassroots and higher level policy decision making spaces are better connected (pending resources)</p>	<p>Fora identified that are consistent with partners' mapping/ priorities</p> <p>Relevant opportunities disseminated to partners</p> <p>Preparation of and support to partners for their participation provided</p> <p>Partners' advocacy efforts engaged through tools, resources, etc.</p>
  	<p>Ignite actively engaged in decision-making spaces (pending resources)</p>	<p>Active engagement at and participation in higher level decision making spaces undertaken</p>
    	<p>Internal two-year review of new strategy completed</p>	<p>Light touch review completed and results made public 2026-2027 implementation plan developed, consulted on, and made public</p> <p>Preliminary needs and plans for late 2026 mid-term review identified</p>

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